



Prohibited Sources' (Contractors & Vendors) Ethics Pledge

To assure public confidence, I am committed to promoting integrity in city government by placing the best interest of the City above my own financial or personal interests.

1. I will avoid situations that may give the perception of an impropriety. When uncertain about the right thing to do, I will ask the Ethics Office or the Board of Ethics for advice.
2. I will not offer money or a personal gift, meal, ticket, travel, entertainment, or other thing of value to city officials or employees unless the gift falls within one of the 11 exceptions to the ban on gratuities.
3. I will disclose any matter in which I have a financial or personal interest concerning any bid, proposal, contract, or subcontract, and disclose if my immediate family, employer, prospective employer, a related business entity, has a financial or personal interest. I agree to file a Conflict of Interest Disclosure Report concerning any decision in which I have a conflict of interest.
4. I will file any conflict of interest or disclosure forms when appropriate.

I _____ acknowledge that I have received and read this pledge and agree to abide by the applicable provisions of the City's Code of Ethics. I understand that the most current copy of the code is at the Board of Ethics' website and that I can seek advice from the Ethics Office or Board of Ethics on how to avoid a conflict of interest and comply with the Code of Ethics.

Signature

Date